

Dimitrios Fragkoulis

Engineering Team Lead · Frontend

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PROFILE

Engineering Team Lead with 9+ years in the tech industry, moving from full-stack development to leading a distributed frontend team. I apply a servant leadership mindset together with Agile and Lean practices to grow high-performing, self-governing teams, while staying hands-on in frontend architecture, code quality and delivery. I believe in transparency, feedback, coaching and mentoring — and in letting people step up and grow.

KEY ACHIEVEMENTS

30+
brands migrated to the Fabric platform

25+
new micro-frontend components built with StencilJS

8
engineers led in a distributed team across time zones

5
brands on one shared Angular frontend platform

EXPERIENCE

Engineering FE Team Lead · Betsson Group — Aug 2022 – Present
Sweden · Distributed team

- Lead a distributed team of 8 frontend developers, fostering a high-performing remote environment.
- Migrated 30+ brands to the Fabric platform.
- Spearheaded a micro-frontend architecture with StencilJS, delivering 25+ new micro-frontend components and improving maintainability.
- Oversee frontend solutions in Angular, TypeScript and JavaScript, reducing bug reports.
- Established and track team OKRs, achieving a high percentage of objectives.
- Own technical interviews, onboarding and training of remote engineers.
- Run regular 1:1s and contribute to performance reviews, supporting professional growth.
- Champion code quality through code reviews, testing and CI/CD, decreasing technical debt.
- Partner with POs/PMs across time zones for smoother sprints; research and introduce new technologies.

Team Lead · Daniel Wellington — Feb 2022 – Aug 2022
Stockholm, Sweden

- Supported, mentored and coached teams and scrum masters to become high-performing.
- Facilitated activities to improve ways of working; secured long-term quality and delivery.
- Held regular 1:1s with direct reports and helped build trust inside teams.
- Enabled knowledge sharing across teams and locations; provided technical feedback to the business.

Full-stack Developer · Daniel Wellington — Sep 2021 – Aug 2022
Stockholm, Sweden

- Designed, developed and maintained the Daniel Wellington e-commerce platform with React and Angular.
- Built event-driven, serverless services on AWS with CI/CD via AWS CodePipeline.
- Developed infrastructure as code with CloudFormation and the Serverless Framework; built a control dashboard with React and AWS Amplify.

Frontend Developer · Betsson Group

Sep 2017 – Sep 2021

Stockholm, Sweden

- Built the frontend platform powering Betsson, Betsafe, NordicBet, Mobilbahis and Bets10.
- Developed an adaptive architecture: mobile and desktop Angular apps with shared libraries, served by Node and .NET MVC backends.
- Developed back-end services in C#, ASP.NET / .NET Core and Web API, tested with xUnit and xBehave.
- Ensured web standards, SEO, usability and browser compatibility; rotated as Scrum Master.

Stack: Angular, TypeScript, SCSS, Jasmine, Node, .NET, TeamCity, Octopus Deploy, Git, Splunk, Sentry, JIRA

Computer Center Staff · Hellenic Navy

Oct 2012 – Sep 2013

Greece

SKILLS

Leadership	People management, building leadership teams, servant leadership, coaching & mentoring, Agile / Scrum, Lean, OKRs, technical hiring, remote teams
Frontend	Angular, TypeScript, JavaScript, React, StencilJS, micro-frontends, HTML5, SCSS, accessibility, SEO
Backend & Cloud	Node.js, C# / .NET Core, ASP.NET MVC, Web API / REST, AWS, Serverless, CloudFormation, AWS Amplify
Quality & Delivery	Jasmine, Karma, Protractor, xUnit, CI/CD, TeamCity, Octopus Deploy, Sentry, Splunk, Git

EDUCATION

BSc in Computer & Informatics Engineering

Department of Computer & Informatics Engineering · Computer Software Engineering · 2011 – 2017

CERTIFICATION

Team Captain Program Certificate

Leadership development program

LANGUAGES

Greek — Native

English — Fluent

Swedish — Basic